2021 NCEA Accident Prevention Report											
NCEA Member Company	Total Number of Employees	Total Number of Employee Hours	Total Number of OSHA Recordable Deaths	Total Number of Transfer Restricted and Days Away Cases	Total Number of Days Away Cases	Total Number of Days Away	Total Number of Days OTJ - On The Job Transfer or Restricted				
ALLETE-Minnesota Power	1,026	2,011,170.00	1	7	6	287	259				
Black Hills Energy	2,900	5,700,000.00	0	20	15	858	194				
Montana-Dakota Utilities	959	1,804,223.00	0	10	8	350	264				
Northwestern Energy	1,527	3,054,000.00	0	12	7	215	542				
Otter Tail Power	744	1,491,143.00	0	4	1	33	214				
Superior Water, Light & Power											
UPPCO	175	316,076.00	0	1	1	1	1				
Xcel Energy											

NCEA Member Company	Total Number Other Recordable Cases	Total Number of Cases	Total Number of Lost Work Cases	DART Incident Rate Days Away Restricted or Transferred	Lost Workday Rate	OSHA Rate	Severity Rate	Reported figures are for:
ALLETE-Minnesota Power	10	18.00	8	0.7	0.7	1.8	28.54	Electric
Black Hills Energy	10	30.00	20	0.70	0.53	1.06	30.1	Electric & Gas
Montana-Dakota Utilities	11	21.00	10	1.11	0.89	2.33	38.8	Electric & Gas
Northwestern Energy	13	25.00	12	0.786	0.458	1.637	14.08	Electric & Gas
Otter Tail Power	10	14.00	4	0.54	0.13	1.88	4.42	Electric
Superior Water, Light & Power								Electric & Gas
UPPCO	0	2.00	1	0.63	0.63	1.27	0.63	Electric
Xcel Energy								Electric & Gas

<sup>\*</sup>Please Note: 2021 was still the COVID-19 Pandemic and some companies included OSHA recordables due to COVID.